

HEALTH AND SAFETY POLICY STATEMENT

The Company, Brooksby Projects Limited, is committed to ensuring the health, safety and welfare of its employees, and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement this commitment and to comply with its statutory obligations on health and safety. It is the responsibility of each employee to familiarise themselves and comply with the Company's procedures and systems on health and safety.

While the Company will take all reasonable steps to ensure the health and safety of its employees, health and safety at work is also the responsibility of the employees themselves. It is the duty of each employee to take reasonable care of their own and other people's health, safety and welfare and to report any situation which may pose a serious or imminent threat to the well being of themselves or of any other person. If an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job or use specific equipment, then it is the employee's duty to report this as soon as possible to their line manager or the H&S Competent person. Alternatively, an employee may, if they prefer, invoke the Company's formal grievance procedure or they may make a complaint under the Company's whistleblowing policy.

Disciplinary action under the Company's disciplinary procedure may be taken against any employee who violates health and safety rules and procedures or who fails to perform their duties under health and safety legislation. Depending on the seriousness of the offence, it may amount to potential gross misconduct rendering the employee liable to summary dismissal.

The Company will provide and maintain a healthy and safe working environment with the objective of minimising the number of instances of occupational accidents and illnesses and continually review and improve the safety of employees.

The Company will endeavour, so far as is reasonably practicable to:

- Provide and maintain Plant, Equipment and Systems of Work, which are safe and without risks to health.
- Make arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transportation of articles and substances.
- Provide information, instruction, training and supervision as is necessary to ensure the Health and Safety at work of all Employees.
- Maintain in a condition that is safe and without risks to health, any place of work under our control.
- Provide a means of access to and egress from any place of work under our control, which is safe and without risks to health.
- Provide and maintain for all employees a working environment that is safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.

The Company also recognises its duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by the Company's work operations.

Where possible, risks to health and safety will be eliminated or minimised at source. Where this is not possible, safety or protective equipment will be made available to all persons affected by the work involved.

New employees to the company will, as part of the standard induction process, be given health and safety information relevant to their work and workplace. Appropriate training and instruction will be given to any person who will be engage in work, which involves an element of risk and potential hazard.

Signed: 